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| London Borough of Tower HamletsEmployment Monitoring | | |
| Tower Hamlets Council has an equality and diversity policy and is keen to ensure that the policy is working effectively. The information you provide will be treated in the strictest confidence and will be used only for statistical monitoring and is not used as part of the interview selection process. | | |
| About you | | |
| Last name: | |  |
| Post code | |  |
| Where did you see this vacancy advertised? *name of newspaper/journal, Council vacancy bulletin, friend etc.* | |  |
| Gender | | |
| Are you | Female  Male  Transgender | |
| Is your gender identity the same as the gender when you were born with?  Yes  No  Decline to State | | |

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| Applying for: | Full time  Part time  Job Share | |
| **Sexual Orientation** | | |
| Bisexual | |  |
| Gay man | |  |
| Heterosexual/ Straight | |  |
| Lesbian woman | |  |
| Decline to state | |  |
| **Age** | | |
| Date of birth (dd/mm/yyyy): | |  |

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| Ethnicity | | | | | | | |
| Asian/ British Asian | | | | | | | |
| Bangladeshi |  | | Chinese | | |  | |
| Indian |  | | Pakistani | | |  | |
| Vietnamese |  | | Asian other (specify) | | |  | |
| Black/ Black British | | | | | | | |
| Caribbean | |  | | | Somali | |  |
| Other African | |  | | | Black other (specify) | |  |
| Mixed/ Dual Heritage | | | | | | | |
| White & Asian | |  | | | White & Black African | |  |
| White & Black Caribbean | |  | | | Mixed other (specify) | |  |
| White | | | | | | | |
| English | |  | | | Irish | |  |
| Scottish | |  | | | Welsh | |  |
| Northern Irish | |  | | | Irish Traveller | |  |
| White other (specify) | |  | | | Gypsy/ Roma | |  |
| **Declined to State** | | | |  | | | |
| Other ethnic background (specify) | | | |  | | | |
| Specify (from above) | | | |  | | | |

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| Religion / Belief | | | | |
| What is your religious belief? | | | | |
| Buddhist |  | Jewish | |  |
| Christian |  | Muslim | |  |
| Hindu |  | Sikh | |  |
| No Religion |  | Decline to state | |  |
| Other (specify) |  | | | |
| Disability | | | | | |
| Do you consider yourself to be disabled?  Yes  No  Decline to State | | | | | |
| If yes: | | | | | |
| Learning difficulty | | |  | | |
| Long standing illness/ health condition | | |  | | |
| Mental Health | | |  | | |
| Physical impairment | | |  | | |
| Sensory impairment | | |  | | |
| Other (Specify) | | |  | | |

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| What do we mean by a disabilityThe Disability Discrimination Act defines disability as’a physical or mental impairment with long term, substantial effects on ability to perform day to day activitiesExamples of DisabilitiesThe following list of conditions or impairments is given as a guide only and is not meant to be exclusive. We have provided this list as it may help you to answer the question.Hearing, speech or visual impairments (if you wear glasses or contact lenses this is not normally considered a disability)Co-ordination, dexterity or mobility (e.g. polio, spinal cord injury, back problems, repetitive strain injury)Mental health (e.g. schizophrenia, depression, severe phobias)Speech impairment (e.g. stammering)Learning Disabilities (e.g. Down’s syndrome)Other physical or medical conditions (e.g. diabetes, epilepsy, arthritis, cardiovascular conditions, haemophilia, asthma, cancer, facial disfigurement, sickle cell, dyslexia etc). | |
| **Declaration** | |
| **I confirm that to the best of my knowledge, the information provided in this employment monitoring form is true and correct.**  **I hereby provide consent to the collection, storage and processing of my personal data.** | |
| Signed: | Date: |