

**The Rules and Expectations of the Christian Union and Muslim Union
at the Sir John Cass's and Redcoat C of E Secondary School
and Sixth Form College**

Young People

The Christian Union and Muslim Union are religious associations of a voluntary nature and are managed directly through the respective Christian and Muslim Lay Chaplains, (Paul Casey and Saeed Deen) who in turn are answerable to Leena Hussain, Deputy Headteacher.

Both the Christian Union and Muslim Union admit students exclusively from the student body of the school, from years 7 to 13.

Both religious unions believe and promote equal opportunity for all and will implement the schools safeguarding policy at all times.

Accordingly:

All outside speakers and regular weekly assistant youth leaders will be vetted for their views on equal opportunities by the respective chaplain for each religious union.

If they are a regular volunteer they will have shown evidence of their DBS with requisite documents showing proof of identity. When they lead a meeting or event the chaplain will be present to ensure no breach of the equal opportunities policy. The Lay Chaplain will be present for the duration of any meeting and will have a staff representative present in their absence.

All members of each religious union will promise to be accountable to the respective chaplain.

All members of each religious union will promise to respect the religious rights and freedoms of member's of other faiths and to promote respect for all people of all faiths and people with no professed faith.

Whilst religious beliefs on faith and morals are subjects to the individual young person's freedom of conscience all students and volunteer leaders and speakers will refrain from criticizing or commenting in a negative way on issues relating to:

- ☒ Class or socio-economic status;
- ☒ Ethnic origin, nationality (or statelessness) or race;
- ☒ Gender (including gender reassignment);
- ☒ Marital or civil partnership status;
- ☒ Sexual orientation;
- ☒ Disability (including mental or physical ability);
- ☒ Political or religious belief;
- ☒ Pregnancy;

All members of the religious union must be informed that they have a duty of respect and courtesy to all that in no way compromises their private conscience. Kindness and respect for all people are central tenants of both the Muslim and Christian faith.

Leaders and other volunteers

To carry out its work the chaplains may have effective and appropriate volunteer assistant Leaders and speakers on occasions. All those considered appropriate must be authorised via the chaplain through the Assistant Head Teacher, Iain Cameron for safeguarding purposes. *Please note the visiting speakers' policy for further guidance.*

Anyone leading or speaking for the CU and MU must be informed of the school's equal opportunities policy and will be required to accept fully the responsibilities of their commitment to refrain from subjects that breach that policy.

Their overriding consideration shall be the safety and security of young people, and their continued development in accordance with the ethos and values of the school.

Within these constraints, is the need to ensure:

- The safety and security of young people;
- The spiritual and moral development of young people as believers and as effective citizens; and
- Equal opportunities for all;

It is vital that all volunteer leaders or guest speakers must not only be made aware of the school's safeguarding policy but also they do not speak on subjects that breach the equal opportunities policy of the school. They must be informed that if they do breach the equal opportunities policy it is the respective chaplain's policy to intervene in their communication with students.

No audio or visual recording of a meeting of the Muslim Union or Christian Union (including talks by visiting speakers) may be taken by any student or adult present other than an authorised member of school personnel under the express authority of the lay chaplains and the school management. Any hypothetical recording that may be authorised by the school management may only be uploaded with the speaker's permission and used by Sir John Cass's and Redcoat School, and not by an individual or third party.